

**The Bair Foundation is seeking a Vice President to oversee our Texas and New Mexico offices.**

*We are looking for a strong dedicated leader who is passionate about supporting our staff and ensuring our children and families receive the best care and services. If this sounds like you, we look forward to viewing your application!*

**The Job:**

- ✓ The Vice President will direct the implementation of programs, regulations, policies, and procedures for all offices supervised along with providing supervision to all assigned personnel. Other responsibilities pertain to budgeting, risk management, monitoring compliance, growth and quality improvement. *\*see detailed list below*

**The Location:**

- ✓ This position can be based out of any of The Bair Foundation's Texas or New Mexico offices.

**The Benefits:**

- ✓ The position offers a competitive salary plus excellent benefits, including health and life insurance, retirement, and PTO from the start.

**The Company:**

- ✓ We are a growing treatment foster care agency. Founded in 1967 and nationally accredited by the Council on Accreditation since 2002, our focus has always been on children and families with the objective to certify, train and support foster families, ensuring that the best care is provided to the children placed in each home.

**The Responsibilities:**

- ✓ Assures the implementation of programs, regulations, policies, and procedures for all offices supervised.
- ✓ Provides direct supervision to state directors, local directors, quality assurance personnel, administrative assistant and others as assigned.
- ✓ Assists with the preparation of annual budgets for states/offices supervised.
- ✓ Oversight of risk management which identifies and analyzes the nature, severity, and frequency of risks. Ensures plans to mitigate risk are implemented and monitored.
- ✓ Follows federal regulations governing compliance and ensures that states/offices adherence to the compliance policy.
- ✓ Ensures states/offices assigned are meeting PQI (performance quality improvement) and growth goals.
- ✓ Responsible for HIPAA compliance where applicable.

**Apply online [www.Bair.org/careers](http://www.Bair.org/careers) or call (888)611-4414**