The Bair Foundation is looking for a SOCIAL SERVICE WORKER in LUBBOCK TEXAS!

The Bair Foundation is a non-profit, social service ministry looking to recruit candidates who have a passion for serving families and children and who exhibit our core values of Caring, Helping, Dedication and Teamwork. If this sounds like you, we look forward to viewing your application!

BENEFITS:

- Generous Holiday and PTO benefits
- Medical, Dental, Vision
- Flexible Schedule
- Mileage Reimbursement
- 401K Traditional and ROTH
- Training and Educational Assistance
- Eligible employer for the Public Service Loan Forgiveness (PSLF) program

ESSENTIAL FUNCTIONS:

- Ensure the safety of all children served. Ensure that abuse and neglect concerns are appropriately reported and immediate actions are taken to ensure client safety.
- Become certified in The Bair Foundations model of care, which includes Together Facing the Challenge (foster/kinship parent training).
- Provide direct supervision to assigned foster/kinship families, including but not limited to coaching, follow-up and accountability in accordance to structure home visit requirements.
- Responsible for accurate and timely documentation in The Bair Foundations electronic documentation system in accordance with policy and state regulations.
- Apply advance child welfare knowledge to develop plans of service to establish the appropriate interventions to be provided for each child on caseload and to assure compliance.
- Assist service team members and the child in accomplishing service plan goals and ensuring progress towards goals are documented.
- Cover on-call when assigned, which includes responding to emergency situations after hours.

JOB QUALIFICATIONS:

- Bachelors degree in Social Work or Human Services field.
- One year of full-time experience in a residential child care organization preferred.